

## **SECTION 11.7**

### **COURT DUTY**

1. Regular employees may be granted leave with pay in the event of court duty, when required by court order to attend a court either as a prospective juror, juror, or as a witness.
2. Any employee required or subpoenaed to appear in any federal, state or local court in the course and scope of his/her employment shall receive his/her regular pay.
3. Court duty that is a result of an action taken by the employee or that will personally affect him/her shall not be entitled to regular pay. In these instances, the employee will be required to use vacation, personal leave or leave without pay.
4. The employee shall return to work when released. This may include situations such as the following:
  - In between sessions;
  - If not chosen;
  - If session ends early.