

## **SECTION 6 HEALTH AND SAFETY**

The safety policy of Jefferson County is based on the firm conviction that accidents can be prevented, and that no part of the operation of Jefferson County is more important than the safety of its workers.

**The County:** Jefferson County will make every effort to provide and maintain a safe, healthy work environment at all facilities and to follow operating practices designed to assure the safety of all employees.

An employee using county equipment/vehicles for their own personal use which results in an accident causing damage to county equipment/vehicles or damage and/or personal injury to a third party, may be responsible for compensating the county for all damages incurred. In addition, the employee will bear their own litigation costs including hiring their own attorney for any legal proceeding brought against the employee arising out of damage and/or personal injury to a third party from personal use of county equipment/vehicles.

**The Supervisor:** Every supervisor is responsible for the safety of the employees reporting to him/her, as well as any operations in the department.

**The Employee:** Every employee is expected to comply with County safety rules and safety standards and to make every effort to work in such a manner as to prevent injury to himself/herself and fellow employees. All employees will give full support to the County and the supervisors in the safety program.

The prevention of injuries, both on and off the job, can only be attained through constant mutual effort between Jefferson County and its employees. We are dedicated to these goals and the establishment of an accident free work environment.