



JEFFERSON COUNTY PURCHASING DEPARTMENT
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Addendum to IFB

IFB NUMBER: IFB 26-024/MR
IFB TITLE: Jack Brooks Regional Airport Airfield Lighting Rehabilitation
IFB DUE BY: 11:00 am CT, Wednesday, June 17, 2026
ADDENDUM NO.: 1
ISSUED (DATE): June 2, 2026

To Bidder: This Addendum is an integral part of the IFB package under consideration by you as a Bidder in connection with the subject matter herein identified. Jefferson County deems all sealed bids to have been proffered in recognition and consideration of the entire IFB Specifications Package – including all addenda. For purposes of clarification, receipt of this present Addendum by a Bidder should be evidenced by returning it (signed) as part of the Bidder’s sealed bid submission. If the bid submission has already been received by the Jefferson County Purchasing Department, Bidder should return this addendum in a separate sealed envelope, clearly marked with the IFB Title, IFB Number, and IFB Opening Date and Time, as stated above.

Reason for Issuance of this Addendum: 1. Updated Davis-Bacon Wage Determination
2. Elation Systems Software Special Provision 3. Notice of no HUB goal requirement.

The information included herein is hereby incorporated into the documents of this present bid matter and supersedes any conflicting documents or portion thereof previously issued.

Receipt of this Addendum is hereby acknowledged by the undersigned Respondent:

ATTEST:

Witness

Witness

Approved by Date:

Authorized Signature (Respondent)

Title of Person Signing Above

Typed Name of Business or Individual

Address



21 Waterway Ave.
Suite 300 Office 348
The Woodlands, TX 77380

www.GarverUSA.com

ADDENDUM NO. 1

Date: June 2, 2026
Project Name: Airfield Lighting Rehabilitation Project
Owner: Jefferson County
Jack Brooks Regional Airport
Owner Project No: Jefferson County Project IFB 26-024/MR
Garver Project No: 2400880

This addendum shall be a part of the Plans, Contract Documents and Specifications to the same extent as though it were originally included therein, and it shall supersede anything contained in the Plans, Contract Documents, and Specifications with which it might conflict. This addendum, including all attachments, shall become part of the Contract and all provisions of the Contract shall apply thereto. The time provided for completion of the Contract has not been changed as noted in this addendum. Acknowledgement of receipt of this addendum must be noted in the appropriate section of the Bid Form and included with the Contract Documents.

A. SPECIFICATIONS

1. In accordance with federal requirements, the Davis-Bacon Wage Determination(s) for Highway Construction Projects (TX20260299, dated 1/2/2026) included in the Contract Documents have been reviewed within ten (10) days prior to the bid opening date. The wage determination(s) previously included in the Contract Documents were updated on 5/18/26 and have been replaced in this Addendum.
4. Insert the attached Special Provision, *Elation Systems Software*, immediately following the FAA Contract Provisions Section of the Standard Specifications. Contractors and their subcontractors shall be required to utilize this software so submit their certified payroll.

B. STANDARD DETAILS

1. No items for Standard Details are included in this addendum.

C. DRAWINGS

1. No items for Drawings are included in this addendum.

**Jack Brooks Regional Airport
Airfield Lighting Rehabilitation – Addendum 1
June 2, 2026**

By: Matthew LeMay

Matthew LeMay, PE
Project Manager

Attachments:
Specifications
TX20260299, dated 5/18/2026 – Davis Bacon Wage Rates
Special Provision - Elation Systems Software

END OF ADDENDUM NO. 1



State: Texas

Construction Types: Highway

Counties: Texas Counties of
 Austin, Brazoria, Chambers, Fort Bend,
 Galveston, Hardin, Harris, Jefferson,
 Liberty, Montgomery, Orange, San Jacinto
 and Waller

Modification Number	Publication Date
0	01/02/2026
1	05/18/2026

SATX2025-013 11/15/2023

	Rates	Fringes
WORK ZONE BARRICADE SERVICER.....	\$ 17.37	0.00
WELDER.....	\$ 20.97	0.00
TRUCK DRIVER, TANDEM AXLE TRACTOR WITH SEMI TRAILER.\$	20.17	0.00
TRUCK DRIVER, SINGLE OR TANDEM AXLE DUMP TRUCK.....\$	18.60	0.00
TRUCK DRIVER, SINGLE AXLE.....	\$ 21.93	0.00
TRUCK DRIVER LOWBOY FLOAT.....	\$ 25.94	0.00
STRUCTURAL STEEL WORKER.....	\$ 22.64	0.00
SPREADER BOX OPERATOR.....	\$ 17.84	0.00
SERVICER.....	\$ 20.33	0.00
ROLLER OPERATOR, OTHER.....	\$ 18.93	0.00
ROLLER OPERATOR, ASPHALT.....	\$ 19.79	0.00
REINFORCING STEEL WORKER.....	\$ 22.34	0.00
PIPELAYER.....	\$ 20.03	0.00
PILEDRIVER.....	\$ 21.48	0.00
PAVEMENT MARKING MACHINE OPERATOR.....	\$ 17.12	0.00
PAINTER, STRUCTURES.....	\$ 26.40	0.00
OFF ROAD HAULER.....	\$ 17.12	0.00
MOTOR GRADER OPERATOR, ROUGH.....	\$ 21.20	0.00
MOTOR GRADER OPERATOR, FINE GRADE.....	\$ 23.91	0.00
MILLING MACHINE OPERATOR.....	\$ 21.65	0.00

ECHANIC.....	\$ 3.38	.00
LOADER/BACKHOE OPERATOR.....	\$ 21.37	0.00
LABORER, UTILITY.....	\$ 19.11	0.00
LABORER, COMMON.....	\$ 17.12	0.00
FRONT END LOADER OPERATOR, OVER 3 CY.....	\$ 20.34	0.00
FRONT END LOADER OPERATOR, 3 CY OR LESS.....	\$ 19.72	0.00
FOUNDATION DRILL OPERATOR, TRUCK MOUNTED.....	\$ 26.04	0.00
FOUNDATION DRILL OPERATOR, CRAWLER MOUNTED.....	\$ 22.25	0.00
FORM SETTER, PAVING & CURB.....	\$ 19.32	0.00
FORM BUILDER/SETTER, STRUCTURES.....	\$ 19.93	0.00
FLAGGER.....	\$ 16.63	0.00
EXCAVATOR OPERATOR, OVER 50,000 POUNDS.....	\$ 22.24	0.00
EXCAVATOR OPERATOR, 50,000 POUNDS OR LESS.....	\$ 21.53	0.00
ELECTRICIAN.....	\$ 31.46	0.00
CRAWLER TRACTOR OPERATOR.....	\$ 20.33	0.00
CRANE OPERATOR, LATTICE BOOM OVER 80 TONS.....	\$ 23.85	0.00
CRANE OPERATOR, LATTICE BOOM 80 TONS OR LESS.....	\$ 25.74	0.00
CRANE OPERATOR, HYDRAULIC 80 TONS OR LESS.....	\$ 24.75	0.00
CONCRETE SAW OPERATOR.....	\$ 21.57	0.00
CONCRETE PAVING, CURING, FLOAT, TEXTURING MACHINE OPERATOR.....	\$ 22.62	0.00
CONCRETE PAVEMENT FINISHING MACHINE OPERATOR.....	\$ 22.18	0.00
CONCRETE FINISHER, PAVING AND STRUCTURES.....	\$ 20.79	0.00
BROOM OR SWEEPER OPERATOR.....	\$ 17.63	0.00
ASPHALT RAKER.....	\$ 20.41	0.00
ASPHALT PAVING MACHINE OPERATOR.....	\$ 22.67	0.00
ASPHALT DISTRIBUTOR OPERATOR.....	\$ 23.26	0.00

WELDERS - Receive rate prescribed for craft performing
operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave
for Federal Contractors applies to all contracts subject to the
Davis-Bacon Act for which the contract is awarded (and any
solicitation was issued) on or after January 1, 2017. If this
contract is covered by the EO, the contractor must provide
employees with 1 hour of paid sick leave for every 30 hours
they work, up to 56 hours of paid sick leave each year.
Employees must be permitted to use paid sick leave for their
own illness, injury or other health-related needs, including
preventive care; to assist a family member (or person who is
like family to the employee) who is ill, injured, or has other
health-related needs, including preventive care; or for reasons
resulting from, or to assist a family member (or person who is
like family to the employee) who is a victim of, domestic
violence, sexual assault, or stalking. Additional information
on contractor requirements and worker protections under the EO

is available at
<https://www.dol.gov/agencies/whd/government-contracts>.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least \$13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than **U**, **UAVG**, **SA**, or **SC** denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates

in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE:

UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The **SU** identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

SU wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The **SA** identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications

nd rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the **SA** identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION

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SPECIAL PROVISION ELATION SYSTEMS SOFTWARE

Description. This document provides technical specifications for using Elation Systems software to maintain compliance with Davis-Bacon Act requirements for weekly certified payroll reporting. This ensures that payroll information is accurately captured, stored, and reported according to the U.S. Department of Labor (DOL) guidelines.

Scope. The specification applies to all contractors and subcontractors who are required to report weekly payroll information for federally funded projects under the Davis-Bacon Act. It includes system requirements, data entry, payroll validation, and submission requirements using the Elation Systems software platform.

1. Software Requirements.

- a. Platform: Elation Systems is maintained on Garver's secure cloud-based network which meets federal security standards.
- b. Access Control: Only authorized personnel should have access to the payroll modules related to Davis-Bacon compliance. Access should be restricted using role-based permissions and multi-factor authentication (MFA).
- c. Data Storage: Payroll records are stored in encrypted databases compliant with federal data security standards. Elation Systems also supports data retention policies as per DOL requirements (e.g., a minimum of three years).
- d. Backup and Recovery: Data backup should be performed daily, and systems should have a disaster recovery plan to prevent data loss.

2. System Configuration.

- a. Project Setup: Set up projects in Elation Systems to ensure all relevant Davis-Bacon compliance requirements are associated with specific federal contracts is done by Garver.
- b. User Roles: Configure roles are available for payroll administrators, approvers, and auditors to ensure proper workflow and oversight.
- c. Wage Determinations: Each project is linked to the relevant wage determination provided by DOL, ensuring the correct prevailing wage rates are applied for each job classification.

3. Data Entry Requirements.

- a. Employee Information: Enter employee information, including name, address, Social Security number, job classification, and work hours, in accordance with Davis-Bacon reporting standards.
- b. Payroll Details: Enter payroll details for each employee, including hours worked, pay rate, gross earnings, deductions, net pay, and any fringe benefits or contributions. **Ensure that all job classifications match DOL classifications.**
- c. Overtime Compliance: Calculate overtime pay based on Davis-Bacon Act and Fair Labor Standards Act (FLSA) requirements.

4. Certified Payroll Reporting.

- a. Weekly Reporting: Elation Systems must generate **weekly** certified payroll reports for all employees working on Davis-Bacon Act projects. These reports should meet Form WH-347 requirements for the DOL.
- b. Certification Statement: Each entity must comply with the software which includes a digital certification statement confirming that the payroll is accurate and meets all DOL and Davis-Bacon Act compliance standards.
- c. Signature and Date: Elation Systems uses electronic signatures for payroll certifications and record the date of certification.

5. Payroll Validation and Review.

- a. Data Accuracy: Validate payroll data for accuracy, ensuring compliance with wage determinations and job classifications as outlined by the Davis-Bacon Act.
- b. Error Handling: The software should identify and flag errors, inconsistencies, or missing data entries for quick correction. It is the responsibility of the reporting entity to ensure all flags are resolved in a timely manner.
- c. Review and Approval Process: Each entity should establish an internal review and approval process within Elation Systems before payroll submission to ensure accuracy.

6. Submission Process.

- a. Electronic Submission: Submit weekly certified payrolls electronically via the Elation Systems software, adhering to any specific submission protocols provided by the DOL or the project's contracting agency.
- b. Record Keeping: Maintain digital records of all payroll submissions, including certification statements, for at least three years following project completion, as per federal guidelines.

7. Audit and Compliance Tracking.

- a. Audit Logs: Enable and monitor audit logs within Elation Systems for payroll data entry, review, and certification. Logs should record user actions and timestamps for audit and compliance purposes.
- b. Reporting Compliance: Run regular reports to track compliance with Davis-Bacon Act requirements and detect any discrepancies.
- c. Review by Auditors: Allow authorized auditors to access payroll records as needed for compliance verification.

8. Training and Support.

- a. **User Training:** Garver will provide training for personnel responsible for payroll entry, review, and certification. Training will cover basic Davis-Bacon compliance requirements related to reporting certified payroll and the specific functionalities of Elation Systems.
- b. **Technical Support:** While Garver may be able to answer some questions, Garver does not provide technical support for the software. Ensure access to Elation Systems' technical support resources to assist with software configuration, troubleshooting, and reporting issues.

9. Security and Confidentiality.

- a. Data Protection: Ensure compliance with federal standards for protecting sensitive employee payroll data.
- b. Confidentiality Agreements: Require all personnel handling payroll data to sign confidentiality agreements.
- c. Security Audits: Conduct periodic security audits to verify Elation Systems' compliance with DOL data protection standards.